

Exhibit 22

Enter Job Code	Select Comp Region	Job Title	Job Family	Job Ladder	Job Level	MRP	Currency	Bonus Target	Guideline (USD)	Guideline (USD)
5560 US_PREMIUM_PLUS		Principal Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	8	330,000	USD	30%	795,000	265,000
5560 US_PREMIUM		Principal Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	8	314,000	USD	30%	615,000	215,000
5560 US_NATIONAL		Principal Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	8	297,000	USD	30%	580,000	215,000
5560 SINGAPORE		Principal Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	8	500,000	SGD	30%	595,000	198,750
5578 US_PREMIUM_PLUS		Distinguished Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	9	405,000	USD	40%	1,620,000	540,000
5578 US_PREMIUM		Distinguished Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	9	385,000	USD	40%	1,310,000	460,000
5578 US_NATIONAL		Distinguished Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	9	365,000	USD	40%	1,240,000	460,000
5578 SINGAPORE		Distinguished Technical Solutions Consultant	TECHNICAL_SOLUTIONS_CONSULTANT	O	9	640,000	SGD	40%	1,220,000	405,000